

PAY DIFFERENTIAL 38
DENTAL ASSISTANT CERTIFICATION PAY – BARGAINING UNIT 20

Established: 07/01/85

Revised: 05/01/01, 10/31/03, 04/01/07, 01/29/15

CLASS TITLE	CLASS CODE	RATE	CB/ID	EFFECTIVE DATE	DEPARTMENT
Dental Assistant	7911	1	R20	07/01/85	A
Dental Assistant, Correctional Facility	9296	2		06/15/93	B
Dental Assistant, Departments of Mental Health and Developmental Services	7656	1		03/07/95	C
Dental Assistant (Safety)	7914	1		09/06/00	D

DEPARTMENT	
A	Department of Veterans Affairs
B	Department of Corrections and Rehabilitation
C	Department of Developmental Services
D	Department of Mental Health

RATE	EARNINGS ID
Rate 1:	
• \$100 per month - Registered Dental Assistant; or	8I1
• \$25 per month - Coronal Polishing Certification (+ \$100 per month Registered Dental Assistant); or	8J1
• \$25 per month - Ultra Sonic Scaling Certification (+ \$100 per month Registered Dental Assistant); or	8J1
• \$25 per month - Ultra Sonic Scaling Certification (+ \$25 per month Coronal Polishing Certification + \$100 per month Registered Dental Assistant)	8J3
Rate 2:	
\$25 per month - Coronal Polishing Certification; or	8J4
\$25 per month - Ultra Sonic Scaling Certification; or	8J4
\$25 per month - Ultra Sonic Scaling Certification + \$25 per month Coronal Polishing Certification	8J5

CRITERIA	
•	Dental Assistants (except the Department of Corrections and Rehabilitation Dental Assistant classifications) who have obtained their Registered Dental Assistant (RDA) Certification from the State Department of Consumer Affairs shall receive an additional \$100 per month upon submitting a copy of the certification to the department head or designee.
•	Dental Assistants (except the Department of Corrections and Rehabilitation Dental Assistant classifications) who have obtained Coronal Polishing Certification from the Department of Consumer Affairs shall receive an additional \$25 per month upon submitting a copy of the certification to the department head or designee.
•	Department of Corrections and Rehabilitation Dental Assistant classifications who have obtained Coronal Polishing Certification from the Department of Consumer Affairs and who have submitted a copy of their certification to the department head or designee shall receive an additional twenty-five dollars (\$25) for any month they are directed by a licensed dentist to perform coronal polishing on a patient.
•	Dental Assistants (except the Department of Corrections and Rehabilitation Dental Assistant classifications) who have obtained Ultra Sonic Scaling Certification from the Department of Consumer Affairs shall receive an additional \$25 per month upon submitting a copy of the certification to the department head or designee.
•	Department of Corrections and Rehabilitation Dental Assistant classifications who have obtained Ultrasonic Scaling certification from the Department of Consumer Affairs and who have submitted a copy of the certification to the department head or designee shall receive an additional twenty-five dollars (\$25) for any month they are directed by a licensed dentist to perform ultrasonic scaling on a patient.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes*
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code Section 21228.